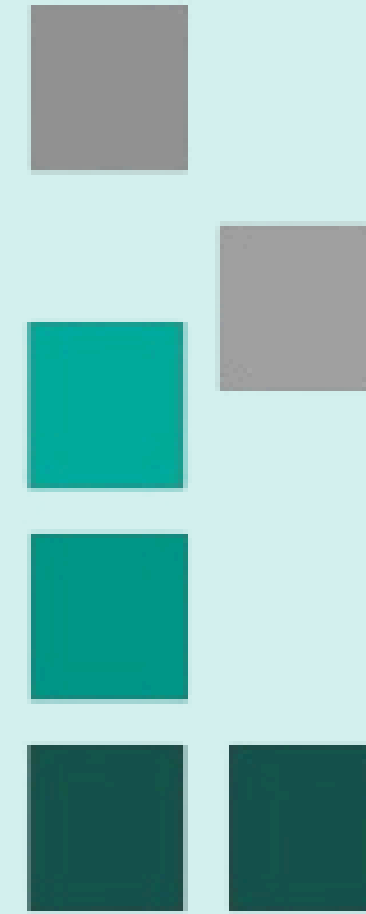




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L E A D E R S
I N T H E M A K I N G

The Team Values
The value wheel

Let's get ready

This session is about:

- co-creating the relationship among members of the team;
- negotiating behaviours and values;
- sticking to the values of the team.



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LEADERS
IN THE MAKING

Let's reflect

- "What qualities or behaviors do we believe are essential for our team to work well together?"
- "Think of a time your team worked really well - what values were present in that moment?"
- "How can our team values guide us when we face a disagreement or challenge?"
- "What actions can we take to make sure everyone feels these values are respected and practiced?"



Team values are held beliefs that certain qualities are desirable. They define what is right or fundamentally important to your team. They provide guidelines for decisions and actions. They help creating a relationship among team members.



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Let's create your team agreement



"A team can only move forward together when it stands on shared values because real agreement begins with what we all believe in."

The Value Wheel



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Let's choose our values

Support supportive interaction

Own your role, lift your team

No judgement

Ask before you assume

We're together on a learning journey

Keep the communication flow going

Be proactive with problems

Celebrate each other's efforts, not just results

Cherish ideas

When the going gets tough, share it!

Let feedback build, not break

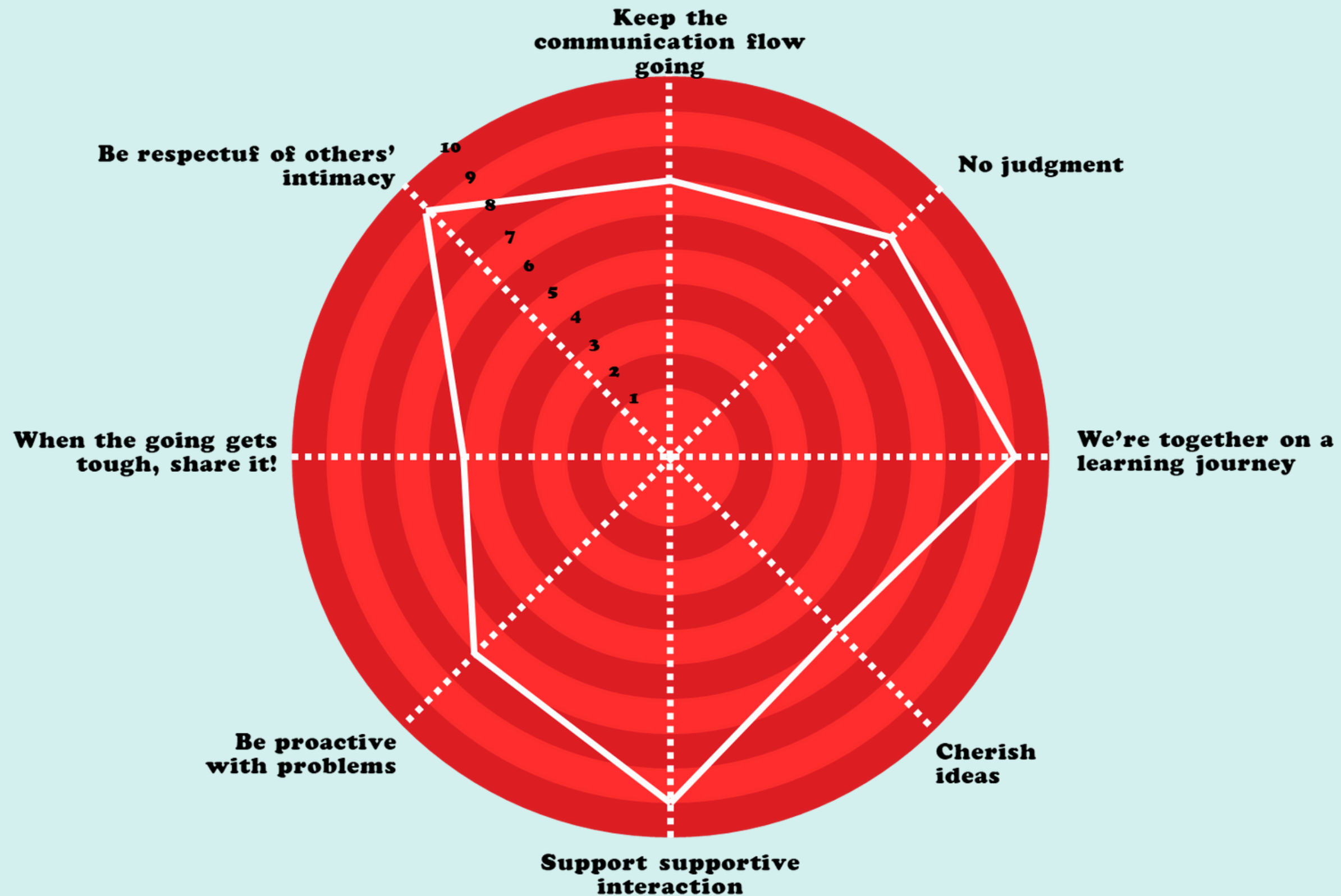
Be respectful of others' intimacy



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Let's look at an example



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LEADERS
IN THE MAKING

Let's put our values into action

Choose a scenario among the following:

- A team member misses a deadline and doesn't say anything.
- Two people strongly disagree on how to complete a task.
- One student's idea is dismissed without discussion.
- A teammate is clearly stressed but says they're "fine."



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LEADERS
IN THE MAKING

Let's discuss

Choose 1 to 2 values from your value wheel that your team scored as important:

- How would we show this value in that situation?
- What does this value look like in action?
- What happens when this value is ignored?



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Let's think

- "How have our team values helped us understand what kind of team we want to be?"
- "What actions can I take to make sure our values are part of how we work every day?"
- "How does it feel to be part of a team where values guide decisions and behavior?"



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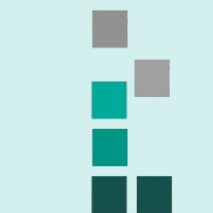
LEADERS
IN THE MAKING

Let's reflect

- I can co-create the relationship among my team members;
- I can negotiate behaviours and values;
- I can stick to my team's values.



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