

SELF-ASSESSMENT: LEADERSHIP AND GLOBAL CITIZENSHIP – CONTRIBUTING TO AN ORGANISATION’S POSITIVE ROLE IN GLOBAL ISSUES

Rate yourself on each statement:

- In need of improvement
- My skills are emerging
- I’m meeting the standards
- I’m exceeding the expectations

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Category	In need of improvement	My skills are emerging	I’m meeting the standards	I’m exceeding the expectations
Awareness of Global Issues	I have little awareness of how global issues affect organisations or communities	I have some awareness but don’t always connect global issues to organisational impact	I usually understand how global issues affect organisations and communities	I consistently show strong awareness of global issues and their organisational relevance
Ethical Responsibility	I rarely consider ethical or sustainable practices in organisational contexts	I sometimes consider ethics or sustainability but may not apply them consistently	I usually consider ethical and sustainable practices in organisational actions	I consistently promote ethical and sustainable practices within organisational contexts
Contribution to Positive Impact	I rarely contribute to initiatives that support positive global impact	I sometimes contribute but not consistently or actively	I usually contribute to initiatives that support positive organisational and global impact	I consistently take active roles in initiatives that drive positive organisational and global change
Promoting Global Citizenship	I rarely promote global citizenship or raise awareness of global issues	I sometimes promote global citizenship but only in limited contexts	I usually promote global citizenship and encourage others to engage in global issues	I consistently advocate for global citizenship, inspiring others to act responsibly in global contexts



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Reflective questions

1. How aware am I of global issues and their impact on organisations and communities?
2. In what ways do I contribute to ethical and sustainable practices?
3. How can I strengthen my role in promoting global citizenship within my organisation?

Guidelines for action

1. Identify Strengths and Growth Areas
 - Highlight one area where you already contribute effectively to global citizenship.
 - Highlight one area where you can improve.
2. Set a SMART Goal
 - Example: "I will lead a small initiative in my organisation that promotes sustainability, such as reducing waste."
3. Choose an Action Step
 - Pick one practice to strengthen immediately (e.g., learning more about global issues, promoting sustainability, leading awareness campaigns).
4. Monitor Your Progress
 - Keep a weekly reflection: How did I contribute to positive organisational or global impact this week?
5. Seek Feedback
 - Ask a mentor, peer, or supervisor how they perceive your role in contributing to global citizenship.
6. Review and Reassess
 - After 6–8 weeks, retake the self-assessment.
 - Reflect on your progress and set a new leadership and global citizenship goal.